

The National Association of Minority & Women Owned Law Firms



This certificate verifies that

ESTES OKON THORNE & CARR PLLC

has fulfilled the requirements for membership as set by the National Association of Minority and Women Owned Law Firms for 2013.

Certification is valid for a one year period and expires on the 31st day of December 2013.

Emery K. Harlan

Chairman, NAMWOLF Board of Directors

David Askew

Chief Executive Officer & General Counsel, NAMWOLF